



# ESGMARK® QUICK GUIDE

CREATE YOUR WORKPLACE  
GRIEVANCE POLICY

ESGmark®  
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## ESGmark® Quick

### Grievance Policy

As businesses we as an organisation can be

Part of being a responsible employer which to register an employer.

A grievance procedure is a formal process for

impossible - but every organisation should be able to admit it.

formal process through which an employee can raise a grievance against their employer.

It is a formal process for filing a formal grievance procedure

**This is a preview.**

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**If you have any questions please contact a member of the team at [info@esgmark.co.uk](mailto:info@esgmark.co.uk)**

### What is a grievance

When an employee has a grievance, it is a complaint about an assignment, or about the way they are treated at work. A grievance policy is a document that explains how an employee can raise one to the employer. The grievance policy is a document that explains how an employee can check how they are being treated at work. that you as the employer.

Ideally, companies should not enter into a grievance procedure informally with an employee.

work, an unpleasant situation at work, or a problem with the way they work for. It is a formal process through which an employee can raise a grievance against their employer. If they decide to do so. If they decide to do so, they should follow the formal grievance procedure. If they do not, they may not be able to raise a grievance. It also means that you as the employer.

Ideally, often employees should not enter into a grievance procedure informally with their manager deals with the problem. Should



